


 PROVIDENCE POLICE DEPARTMENT
 HEADQUARTERS
 Colonel Dean M. Esserman
 CHIEF OF POLICE

TYPE OF ORDER	NUMBER/SERIES	ISSUE DATE	EFFECTIVE DATE
General Order	210.05	02-08-2009	02-08-2009
SUBJECT TITLE		PREVIOUSLY ISSUED DATES	
Light Duty Policy			
REFERENCE		RE-EVALUATION DATE	
SUBJECT AREA		DISTRIBUTION	
Human Resources		All Personnel	

I. PURPOSE

The purpose of this policy is to establish guidelines and procedures for the establishment of a temporary light duty assignment.

II. POLICY

It is the policy of the Providence Police Department to provide eligible personnel a reasonable opportunity, consistent with staffing needs of the department, to be assigned to a temporary light duty assignment.

III. DEFINITIONS

A. LIGHT DUTY STATUS: A temporary duty status for police officers that as a result of illness or injury, have been certified by a qualified physician as being unable to perform all of the job functions of a police officer as set forth in the Department Rules and Regulations, but who are certified as being able to perform light duty work and are expected to recover from that illness or injury.

B. LIGHT DUTY WORK: Work or tasks that are less than those of a full duty officer, in accordance with a doctor's recommendation or physical limitations.

IV. PROCEDURE

- A. Upon receipt of the required medical certification, the Chief of Police or his designee may assign a police officer to light duty.
 - 1. A light duty officer is generally restricted to headquarters in a non-hostile environment during duty hours unless given specific permission to leave headquarters by the Chief of Police or his designee.
 - 2. A light duty officer may not operate a marked police unit.
 - 3. A light duty officer may not have, other than incidental, contact with criminal suspects or arrested persons.
 - 4. A light duty officer may not work overtime, callback, details, or any outside employment without prior authorization of the Chief of Police or his designee.
 - 5. A light duty officer may not wear the department uniform and shall only be equipped with those articles as directed by the Chief of Police or his designee, in accordance with sec. 201.20 of the Providence Police Department Rules and Regulations.
 - 6. A light duty assignment is temporary and will in no instance last more than one year.

APPROVED

DEAN M. ESSERMAN
COLONEL
CHIEF OF POLICE